

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

RHODA JEFFRIES

Plaintiff,

vs.

THE SALVATION ARMY, DIRECTOR
ILLINOIS DEPARTMENT OF
EMPLOYMENT, and IDES,

Defendants.

No. 2024 L 050062

ORDER

This cause coming to be heard for hearing, due notice having been given, the Court having reviewed the record and briefs submitted by the parties, and heard oral argument; IT IS HEREBY ORDERED THAT:

1. The decision (the “Decision”) entered by the Board of Review of the Illinois Department of Employment Security on December 28, 2023 (R. 107-109) is AFFIRMED;

2. In affirming the Decision, the Court notes and finds as follows:

a. Section 211.2 of the Unemployment Insurance Act (the “Act”) provides, in relevant part, as follows: “Except as provided in Section 211.3, the term “employment” shall include service performed ...by an individual in the employ of a nonprofit organization.” 820 ILCS 405/211.2.

b. Section 211.3 of the Act provides, in relevant part, that “[f]or the purpose of Section 211.2, the term “employment” shall not include services performed (A) in the employ of (1) a church or convention or association of churches.” 820 ILCS 405/211.3(A)(1).

c. It is undisputed that The Salvation Army is a nonprofit organization and that it was Plaintiff’s employer.

d. The Board of Review found based on the testimony of a witness from The Salvation Army and applicable legal authority that The Salvation Army is a church. All parties also stipulated to the fact that The Salvation Army is a church.

e. Because Plaintiff performed services in the employ of a church, she does not qualify for unemployment benefits under the Act.

Prepared By (counsel for The Salvation Army):

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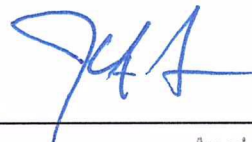
Chicago, Illinois 60606

312-755-3154

Atty No. 30375

4886-6245-2940, v. 2

ENTERED:



Associate Judge John A. Simon

AUG 28 2024

Circuit Court- 2273